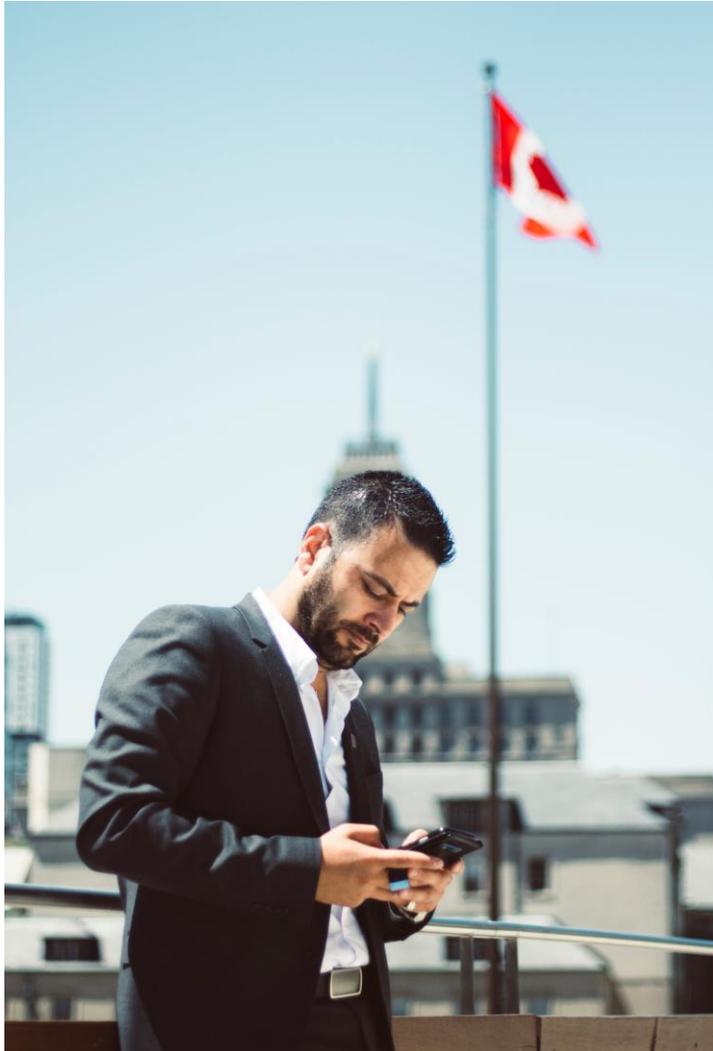




The Complete Talent Solution Provider

FOR SMALL BUSINESS





At Eleserv, our mission is simple.
Put together solutions for our
clients that help align talent
strategies with organization
goals and objectives in a way
that maximizes the bottom line.

Challenges We Address

- Limited applicant flow
- Lagging productivity & ramp-up
- Employee turnover
- Time-to-hire
- Compliance
- Succession planning
- People problems
- Employee development
- Onboarding
- Disappointing sales
- Leadership development
- Poor market share
- Customer satisfaction
- Client attrition
- Growing pains
- Applicant quality



Services that we offer

Behavioral Assessments

Skills Testing

Blockchain Verification System

Applicant Tracking System

Customer Service Training

Leadership Development

Team Development



eleserv™



eleserv™

Small Businesses have unique needs

One Bad Hire can dramatically impact a small business. It is with that in mind that Eleserv has created their Small Business Packages.

These packages offer all the value that larger organizations can afford but at a cost that is more in line with the budget of a small business.



It's all about the ROI

By implementing Eleserv tools, our clients have been able to experience some awesome results.

Would you like to experience these type of results?

AT A GLANCE	AT A GLANCE	QUICK FACTS	QUICK FACTS	QUICK FACTS
1. Productivity went up by 50% - the company was able suddenly to take on more business with less headcount.	18 months from 'hire on the spot' to 15,000 completed first interviews on file.	41.2% drop in turnover during the three years of matching workers to job roles.	\$480k the average amount each top performer brought into the company.	\$11 million revenue generated by the 62 participants with a Job Match of 80% or greater.
2. Turnover dropped – from 111% to about 20%, a level unheard in the industry.	8 months from chronic staff shortages to fully staffed – for the 1 st time in their history.	\$2 million saved in hiring expenses as a result of reduced turnover.	\$198k the average amount each bottom performer brought into the company.	\$4.9 million revenue generated by the 54 participants with less than 80% Job Match.
3. Customer turnover went down to nearly zero.	61% reduction in turn over.			
4. Client complaints dropped to next to none, and the phone stopped ringing outside business hours.	Decreases in shrink, absenteeism & overtime, as people showed up for their shifts and the work got done in the allotted time.			



Eleserv Small Business Packages include

- Access to Applicant Tracking System
- Unlimited Usage of Behavioral Assessment
- Skill Testing Package

Candidate: Sam Sample
E-mail: Sam.Sample@samplecorporation.com

Test: Demo Test (#a2a1e20800964e3b)
Date submitted: 7/26/17
Elapsed Test Time: 4:35
Score: 98 %
Evaluation: Very strong knowledge

Scoring scale of appreciation:
0% to 25% = Little or no knowledge
36% to 40% = Limited knowledge
41% to 65% = Moderate knowledge
66% to 80% = Strong knowledge
81% to 100% = Very strong knowledge

Results by subject

Subject	All	Correct	Partially correct	Incorrect	Unanswered	Percentage Correct
English Language (US)	6	6	0	0	0	100
Email Etiquette	7	6	1	0	0	93
Customer Service	7	7	0	0	0	100

Typing questions sections

Total questions	Total answered questions	Total elapsed time
1	1	1:57

Typing metrics

Typing Category	Average Standard Gross WPM	Average Standard Net WPM	Average KPH	Average KPM	Average Accuracy (%)	Errors	Average Actual Gross WPM	Average Actual Net WPM
Unlabeled	34	30	10277	171	94	3	25	23

TalentBullseye Job Fit Report

For Sam Sample, in the Sample Job role
Application Date December 12, 2016

Here are the traits which are most critical to success in the Sample Job role:

Extraversion
Degree to which one requires social interaction and authority. A Top Performer is content working in a group setting, and often seeks out a leadership role.

Sam is slightly different from the ideal in this trait.

This candidate:

- Enjoys interacting with others most of the time.
- Prefers interaction with others, but is able to work alone with limited contact for short periods of time.
- Usually prefers to take the lead when working in a group setting.
- Generally looks forward to events in which there is the opportunity to interact with others.

Agreeableness
Tendency to be friendly, approachable, and easy to get along with. A Top Performer sometimes finds it challenging to work with others and come to a consensus on a common goal.

Sam is in the ideal range for this position.

This candidate:

- Often chooses to work toward their own goals rather than the goals of the group.
- Sometimes finds it challenging to accept other's ideas about how to reach a common goal.
- Has a tendency to challenge rules that may sometimes get them in trouble.
- Often has difficulty yielding to group consensus when working toward a collective goal.

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Position Dashboard

Widget Bender (Demo Position) [Customize Application](#)

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Widget Engineer [Customize Application](#)

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Widget Turner [Customize Application](#)

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Tools
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Control Panel
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Company Info Locations
Users Steps
Follow Pattern Follow Study
Admin

Chat? Online

All for one low price

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