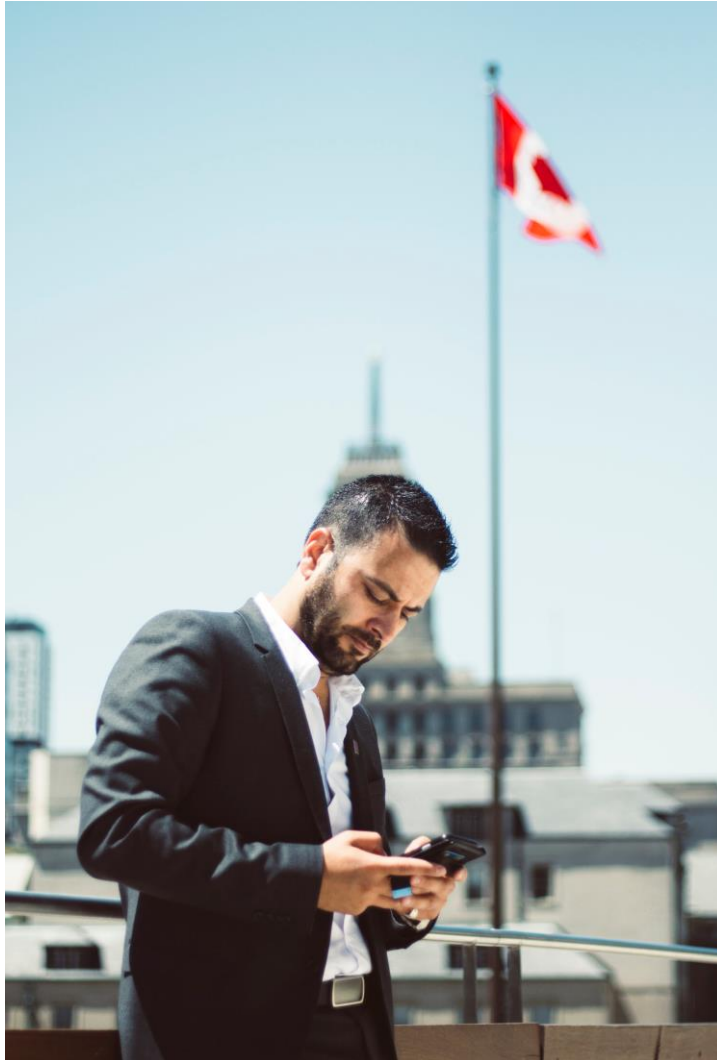


# The Complete Talent Solution Provider

FOR SMALL BUSINESS



At Eleserv, our mission is simple.  
Put together solutions for our  
clients that help align talent  
strategies with organization  
goals and objectives in a way  
that maximizes the bottom line.

---



# Challenges We Address

---

- Limited applicant flow
- Lagging productivity & ramp-up
- Employee turnover
- Time-to-hire
- Compliance
- Succession planning
- People problems
- Employee development
- Onboarding
- Disappointing sales
- Leadership development
- Poor market share
- Customer satisfaction
- Client attrition
- Growing pains
- Applicant quality





# Services that we offer

---

Behavioral Assessments

Skills Testing

Blockchain Verification System

Applicant Tracking System

Customer Service Training

Leadership Development

Team Development





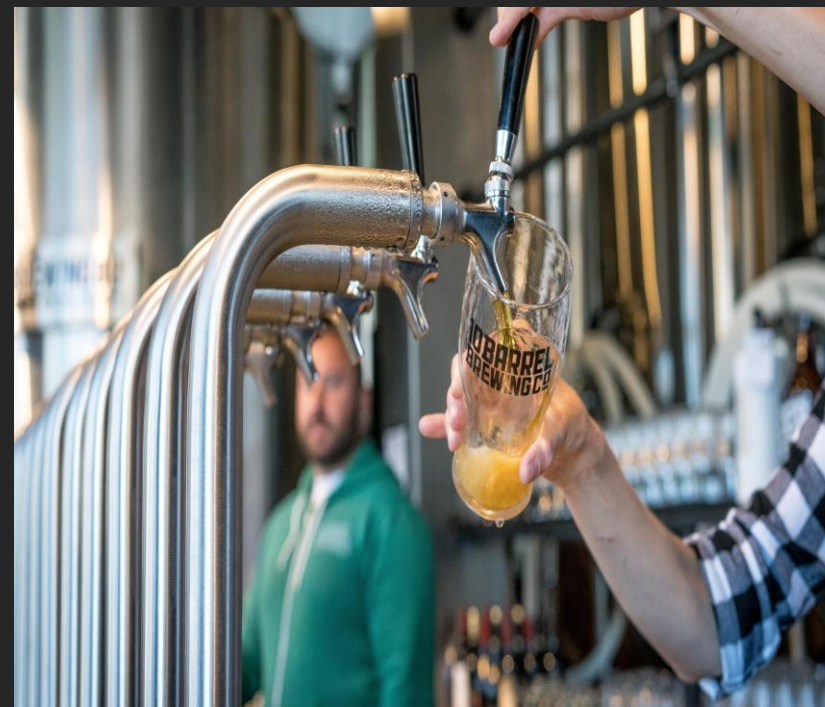
eleserv™

# Small Businesses have unique needs

---

One Bad Hire can dramatically impact a small business. It is with that in mind that Eleserv has created their Small Business Packages.

These packages offer all the value that larger organizations can afford but at a cost that is more in line with the budget of a small business.

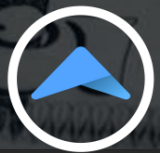




# It's all about the ROI

By implementing Eleserv tools, our clients have been able to experience some awesome results.

Would you like to experience these type of results?



eleserv™

AT A GLANCE	AT A GLANCE	QUICK FACTS	QUICK FACTS	QUICK FACTS
1. Productivity went up by 50% - the company was able suddenly to take on more business with less headcount.	18 months from 'hire on the spot' to 15,000 completed first interviews on file.	41.2% drop in turnover during the three years of matching workers to job roles.	\$480k the average amount each top performer brought into the company.	\$11 million revenue generated by the 62 participants with a Job Match of 80% or greater.
2. Turnover dropped – from 111% to about 20%, a level unheard in the industry.	8 months from chronic staff shortages to fully staffed – for the 1 <sup>st</sup> time in their history.	\$2 million saved in hiring expenses as a result of reduced turnover.	\$198k the average amount each bottom performer brought into the company.	\$4.9 million revenue generated by the 54 participants with less than 80% Job Match.
3. Customer turnover went down to nearly zero.	61% reduction in turn over.			
4. Client complaints dropped to next to none, and the phone stopped ringing outside business hours.	Decreases in shrink, absenteeism & overtime, as people showed up for their shifts and the work got done in the allotted time.			

# Eleserv Small Business Packages include

- Access to Applicant Tracking System
- Unlimited Usage of Behavioral Assessment
- Skill Testing Package

## All for one low price



Test	Demo Test (#a2a1e20800964e3b)				
Date submitted	7/26/17				
Elapsed Test Time	4:35				
Score	98 %				
Evaluation	Very strong knowledge				

scoring scale of appreciation:  
 0% to 25% = Little or no knowledge  
 26% to 40% = Limited knowledge  
 41% to 65% = Moderate knowledge  
 66% to 80% = Strong knowledge  
 81% to 100% = Very strong knowledge

Results by subject

Subject	All	Correct	Partially correct	Incorrect	Unanswered	Percentage Correct
English Language (US)	6	6	0	0	0	100
Email Etiquette	7	6	1	0	0	93
Customer Service	7	7	0	0	0	100

Typing questions sections

Total questions	Total answered questions	Total elapsed time
1	1	1:57

Typing metrics

Typing Category	Average Standard Gross WPM	Average Standard Net WPM	Average KPH	Average KPM	Average Accuracy (%)	Errors	Average Actual Gross WPM	Average Actual Net WPM
Unlabeled	34	32	10277	171	94	3	25	23

### Job Fit Report

For Sam Sample, in the Sample Job role  
Application Date December 18, 2016

Here are the traits which are most critical to success in the Sample Job role:

**Extraversion**  
Degree to which one requires social interaction and authority. A Top Performer is content working in a group setting, and often seeks out a leadership role.

Sam is slightly different from the ideal in this trait

**This candidate:**

- Enjoys interacting with others most of the time.
- Prefers interaction with others, but is able to work alone with limited contact for short periods of time.
- Usually prefers to take the lead when working in a group setting.
- Generally looks forward to events in which there is the opportunity to interact with others.

**Agreeableness**  
Tendency to be friendly, approachable, and easy to get along with. A Top Performer sometimes finds it challenging to work with others and come to a consensus on a common goal.

Sam is in the ideal range for this position

**This candidate:**

- Often chooses to work toward their own goals rather than the goals of the group.
- Sometimes finds it challenging to accept other's ideas about how to reach a common goal.
- Has a tendency to challenge rules that may sometimes get them in trouble.
- Often has difficulty yielding to group consensus when working toward a collective goal.

© Fit First Technologies International Inc. Page 3 of 11 All rights reserved, worldwide.

### Position Dashboard

Widget Bender (Demo Position) [Customize Application](#)

6 INDEX

0 IN REVIEW

0 REJECTED

0

[Get The Word Out](#)

Widget Engineer [Customize Application](#)

0 INDEX

No candidates yet  
Start getting candidates for your position using the 'Get The Word Out' Tools

[Get The Word Out](#)

Widget Extruder [Customize Application](#)

0 INDEX

No candidates yet  
Start getting candidates for your position using the 'Get The Word Out' Tools

[Get The Word Out](#)

Widget Tester [Customize Application](#)

0 INDEX

No candidates yet  
Start getting candidates for your position using the 'Get The Word Out' Tools

[Get The Word Out](#)

Widget Turner [Customize Application](#)

0 INDEX

No candidates yet  
Start getting candidates for your position using the 'Get The Word Out' Tools

[Get The Word Out](#)

Chat? Online

Current Plan

TalentSorter (5 Positions)  
[Account Details](#)

Tools

Data Export

Control Panel

Positions [5 Alerts](#)

Company info [Locations](#)

Users [Steps](#)

Follow-up Pattern [Follow-up Study](#)

Admin

Interested?  
Contact Us for more information

---



Phone 254-275-4201



Email: [info@eleserv.com](mailto:info@eleserv.com)



Or go to our website  
[www.eleserv.com](http://www.eleserv.com)

